

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table
Rest of the United States - 16.5 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$42,022	\$43,422	\$44,822	\$46,223	\$47,623	\$49,023	\$50,424	\$51,824	\$53,224	\$54,625
ASSOCIATE	\$49,151	\$50,789	\$52,427	\$54,065	\$55,703	\$57,341	\$58,979	\$60,617	\$62,255	\$63,893
FULL	\$57,118	\$59,021	\$60,925	\$62,828	\$64,732	\$66,636	\$68,539	\$70,443	\$72,347	\$74,250
INTERMEDIATE	\$69,107	\$71,410	\$73,713	\$76,016	\$78,319	\$80,623	\$82,926	\$85,229	\$87,532	\$89,835
SENIOR	\$82,830	\$85,591	\$88,352	\$91,113	\$93,875	\$96,636	\$99,397	\$102,158	\$104,919	\$107,680
CHIEF	\$98,496	\$101,779	\$105,062	\$108,345	\$111,628	\$114,911	\$118,194	\$121,477	\$124,760	\$128,043
ASST. DIRECTOR	\$116,393	\$120,272	\$124,152	\$128,031	\$131,911	\$135,790	\$139,670	\$143,549	\$147,428	\$151,308
DIRECTOR	\$136,908	\$141,472	\$146,035	\$150,598	\$155,162	\$159,725	\$164,288	\$168,852	\$173,415	\$177,978

Office of the Chief Human Capital Officer
Effective - January 1, 2023

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, severance pay and pay administration purposes.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

[Locality Pay Area Definitions 2023 \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-grades/)